

STATEMENT OF DISCLOSURE OF INTERESTS
GOVERNOR/GOVERNOR'S CABINET/CABINET LEVEL STAFF/
CONSTITUTIONAL OFFICERS/GENERAL ASSEMBLY MEMBERS

INSTRUCTIONS: This form is for reporting all interests required to be disclosed under the Conflict of Interest Disclosure Act (T.C.A. §§ 8-50-501 et seq., 2-10-128 and 2-10-129). Statements of Disclosure of Interests must be filed annually by April 15 with the Tennessee Ethics Commission, 201 4th Avenue North, Suite 1820, Nashville, TN 37243. If you have questions, please feel free to contact the Commission at (615) 253-8634 or email us at ethics.counsel@state.tn.us. You must complete items 1-6. If there were no changes in items 7-13 since the previous report, you may check the box in item 14; otherwise, you must complete items 7-13. Disclosure statements must be signed and the signature attested to by a witness in item 15. Attach additional pages as necessary. Please note that the information listed on this statement will be posted on the Commission's website as required by T.C.A. §§ 2-10-128(b), 2-10-129(b) and 8-50-501(d)(1).

NOTE: An amended Statement of Disclosure of Interests must be filed whenever reported conditions change due to the termination or acquisition of any interests for which disclosure is required by law.

1. DATE OF DISCLOSURE

April 15, 2007

2. NAME OF OFFICIAL AND TITLE/POSITION

Mark S. Norris, Senator, State Senate District 32

3. ADDRESS Street or Rural Route

City

State Zip Code

853 South Collierville Arlington Rd

Collierville

TN 38017

3a. PHONE NUMBER 901-854-1133

4. SOURCES OF INCOME

a. List major source(s) of private income of more than \$200 for yourself and your spouse. For purposes of this provision, income shall be reported for the calendar year in which it is received. "Major sources of private income" include, but are not limited to, offices, directorships and salaried employment. No dollar amounts need to be stated; however, you must list the name and address of each source of income, except for sources of income received from a security listed on the New York Stock Exchange, American Stock Exchange or NASDAQ or from income received from investments with a federal or state chartered bank. You may list only the name of the entity. For income derived from the ownership of a business enterprise's securities, you may list the name of the enterprise in lieu of any investment brokerage firm or other fiduciary that may possess or manage the securities on your or your spouse's behalf. For income derived from a mutual fund, you may list the name of the mutual fund in lieu of the business enterprise securities owned by the mutual fund. You are not required to disclose any client list or customer list, or to list the address of any investment property.

Adams and Reese LLP, 80 Monroe Ave., Ste. 700, Memphis, TN 38103

State of Tennessee, 15th Floor, Tennessee Tower, Nashville, TN 37243

Armstrong Allen, PLLC, 80 Monroe Ave., Ste. 700, Memphis, TN 38103

Greenlevel Farm, sale of crops and boarding income (home address)

Investment property rental income

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Retirement or deferred compensation funds (see attachment 1) and Securities (see attachment 2)

b. List major source(s) of private income of more than \$1,000 of any minor child residing with you.
No dollar amounts need be stated.

N/A

5. POSITIONS HELD: List any position held including, but not limited to, officer, director, trustee, general partner, proprietor, or representative of any corporation, firm, partnership, business enterprise, non-profit organization or educational institution. Both the month and year must be reported for the period of time the position was held. Positions with the federal government, religious, social, fraternal or political entities, and those solely of an honorary nature, do not require disclosure.

Name of Organization	Position Held	Date Held
National Ornamental Metal Museum,	Director	2001 - present
Nature Conservancy of Tennessee,	Trustee	1998 – February 2007
The MED Foundation,	Director	1990 - present
Tennessee Historical Society,	Trustee	March 2007 – present
The Dyersburg Army Air Base Mem. Assoc., Inc., Board of Visitors (ex-officio) (Veteran's Museum)		2006 – present

6. **BLIND TRUST:** For any trust considered to be a blind trust pursuant to T.C.A. § 35-50-120 in which you or your spouse is an interested party, identify the nature of the interest and list the location of the trust and the name and address of the Trustee. No individual asset held in such a blind trust need be disclosed.

N/A

7. **INVESTMENTS:** List any investment by you, your spouse or minor children residing with you in any corporation or other business organization in excess of ten thousand dollars (\$10,000) or five percent (5%) of the total capital. The name of the corporation or organization must be listed but no dollar amounts or percentages of the investment need be stated.

Rees- Memphis, Inc. 2426 Channel Ave., Memphis, TN 38113

Memphis Machinery & Supply Co., 2881 Directors Cove, Memphis, TN 38113

Mid- South Machinery, Inc., 2550 Forest Hill Rd., Germantown, TN 38139

(See attachment 2).

8. **LEGISLATIVE EXPENSES:** List the amount and source (by name) of any contribution from private source(s) used for defraying the expenses related to the adequate performance of your legislative duties.

N/A

9. **LOBBYING:** List any person, firm or organization for whom any associate, your spouse, or minor children residing with you performs compensated lobbying services. Also, list any firm engaged in compensated lobbying in which you, your spouse or minor children residing with you hold any interest. Explain the terms of any such employment, the subject matters lobbied and/or the measures to be supported or opposed.

See Attachment 3.

10. **PROFESSIONAL SERVICES:** List in general terms (by areas of the client's interests) the entities to which professional services, such as those of an attorney, accountant or architect, are furnished by you or your spouse.

Legal services including but not limited to: general civil practice and litigation in state and federal courts,

hospitals and health care; insurance; elder care; construction; architecture and engineering;

manufacturing; industrial equipment; petroleum marketing; retail marketing; real estate; zoning;

condemnation; banking and financial institutions and products liability. See attachment 4.

11. **RETAINER FEES:** List any retainer fee you receive from any person, firm or organization which is in the practice of promoting or opposing, influencing or attempting to influence, directly or indirectly, the passage or defeat of any legislation before the Tennessee General Assembly, its legislative committees or the members thereof:

None. I am employed as a salaried attorney with the law firm of Adams and Reese, LLP (the "Firm")

which receives retainer fees of the type contemplated by this disclosure. Under the terms of my

employment as an attorney, however, I am salaried as Special Counsel.

12. **BANKRUPTCY:** List any adjudication of bankruptcy or discharge received in any United States district court within five (5) years of the date of this report.

N/A

13. **LOANS:** List any loan or combination of loans for more than one thousand dollars (\$1,000) from the same source made in the previous calendar year to you, your spouse or minor children residing with you. Loans need *not* be disclosed on this report if they are:

- (1) From your immediate family (spouse, parent, sibling or child);
- (2) From a federally insured financial institution or made in accordance with existing law in the ordinary course of doing business of making loans. The loan must bear the usual and customary rate of interest, be made on a basis which assures repayment, evidenced by a written instrument and subject to a due date or amortization schedule;
- (3) Secured by a recorded security interest in collateral, bearing the usual and customary interest rate of the lender made on a basis which assures repayment; evidenced by a written instrument and subject to a due date or amortization schedule;
- (4) From a partnership in which you have at least ten percent (10%) partnership interest;
- (5) From a corporation in which more than fifty percent (50%) of the outstanding voting shares are owned by you or by your immediate family (spouse, parent, sibling or child).

N/A

14. **NO CHANGES IN ITEMS 7-13 (Check if applicable):**
-

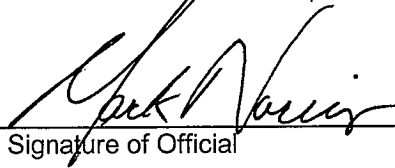
☐

There has been no change in the conditions listed in Items 7-13 since my previous report to the Tennessee Ethics Commission.

the Tennessee Ethics Commission.

15. TO BE SIGNED BY REPORTING OFFICIAL (must be attested to by a witness)

I certify that the information contained in this disclosure statement is true and that it is a complete and accurate report as required by the Conflict of Interest Disclosure Act.

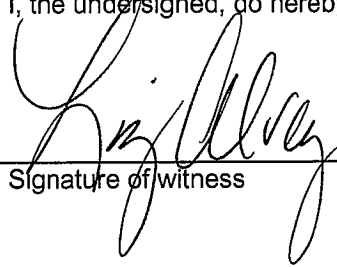


Signature of Official

4-15-07

Date

I, the undersigned, do hereby witness the above signature which was signed in my presence.



Signature of witness

4/15/07

Date

Liz Alvey

Name of Witness (Printed)



SS-8004

Attachment 1

Retirement or Deferred Compensation Funds:

Diversified Trust Company
6075 Poplar Ave., Ste. 900
Memphis, TN 38119-4714

Regions FDIC
50 North Front Street
Memphis, TN 38103
(money market fund)

State of Tennessee
Retirement Fund

Charles S. Schwab
Mutual Fund

Attachment 2

Firstmerit Corp

General Electric

Proctor & Gamble

RMK Multi Sector High Income

Tractor Supply

Abbott Lab.

Agilent Tech.

Alcoa Inc

American International Group

Apache Corp

Aspen Insurance Holding

Avnet

BJ Services

Bank of America

Briggs & Stratton

Brunswick Corp.

Carters

Conocophillips

Coventry Healthcare

Deere & Co

Dupont E I de Nemours

Endurance Splty

First Data

Gap Inc

General Electric

34Health Management

Health Net

Ingersoll-Rand

PC Holdings

J.P Morgan Chase

Johnson & Johnson

Marathon Oil Corp

Morgan Stanley

New York and Co.

Nokia

Pacific Sunwear

Patterson UTI Energy

Pfizer

St. Jude

Tetra Tech

Travelers

Unumprovident

Viacom

XL Capital

Attachment 3

Question 9

I am employed as an attorney on a "Special Counsel" basis with the law firm of Adams and Reese, LLP (the "Firm"). This Firm employs three individuals- William R. Bruce, Guilford F. Thornton, Jr., and Tiffany Mason- who are registered lobbyists in Tennessee. The clients for whom these individuals are registered to lobby as of April 15, 2007 are identified in the following attachments.

As Special Counsel, I am a salaried employee engaged in the practice of law. I am not a shareholder in the firm, and I do not participate in the profits of the Firm. I do not lobby under Tennessee law, and my compensation is not impacted by the lobbying fees paid to Messrs. Bruce and Thornton and Ms. Mason.

Results 1 - 1 of 1
p. 1

Lobbyist	Employer(s)	Address/Phone/Email
<u>Bruce, Bill</u>	Adams and Reese	424 Church Street, Suite 2800, Nashville, TN 37130, United States (615) 259-1431 bill.bruce@arlaw.com
	<u>Bellsouth Telecommunications Inc.</u>	333 Commerce Street;, Suite 2102, Nashville, TN 37201, United States (615) 214-3800
	<u>EnergySolutions</u>	423 West South, Suite 200, Salt Lake City, UT 84101 (801) 532-1330
	<u>LUXOTTICA RETAIL</u>	4000 LUXOTTICA PLACE, MASON, OH 45040 (513) 765-6341
	<u>RING INDUSTRIAL GROUP LP</u>	65 INDUSTRIAL PARK ROAD, OAKLAND, TN 38060 (901) 465-6333

Results 1 - 1 of 1

p. 1

Lobbyist	Employer(s)	Address/Phone/Email
<u>Thornton, Gif</u>	Adams and Reese	424 Church Street, Suite 2800, Nashville, TN 37219, United States (615) 259-1492 gif.thornton@arlaw.com
	<u>AAA AUTO CLUBS OF TENN.</u>	1515 N. WESTSHORE BLVD., TAMPA, FL 33607 (813) 289-5057
	<u>American Diabetes Association</u>	17 Executive Park Drive, Suite 115, Atlanta, GA 30305 (404) 320-7100
	<u>Amylin Pharmaceuticals</u>	3899 North Cleveland Road, Lexington, KY 40516 (859) 293-1178 ebartz@stateandfed.com
	<u>Bellsouth Telecommunications Inc.</u>	333 Commerce Street;, Suite 2102, Nashville, TN 37201, United States (615) 214-3800
	<u>BRISTOL-MYERS SQUIBB</u>	655 15TH STREET NW, SUITE 300, WASHINGTON, DC 20005 (202) 783-8617
	<u>CNA</u>	CNA CENTER, 43RD FLOOR S/H, CHICAGO, IL 60685 (312) 822-4641
	<u>DAVITA, INC.</u>	1423 PACIFIC AVENUE, TACOMA, WA 98402 (202) 393-4060
	<u>EnergySolutions</u>	423 West South, Suite 200, Salt Lake City, UT 84101 (801) 532-1330
	<u>FRESENIUS MEDICAL CARE NORTH AMERICA</u>	95 HAYDEN AVE., LEXINGTON, MA 2420 (781) 402-9185
	<u>LIBERTY MUTUAL GROUP</u>	175 BERKELEY ST., BOSTON, MA 2117 (617) 357-9500
	<u>LUXOTTICA RETAIL</u>	4000 LUXOTTICA PLACE, MASON, OH 45040 (513) 765-6341
	<u>MEMPHIS CITY SCHOOLS</u>	2597 AVERY AVE., MEMPHIS, TN 38112 (901) 325-5444
	<u>NATIONAL ASSN. OF INSURANCE AND FINANCIAL ADVISORS</u>	413 HOPE AVENUE, FRANKLIN, TN 37067 (615) 406-1555
	<u>RING INDUSTRIAL GROUP LP</u>	65 INDUSTRIAL PARK ROAD, OAKLAND, TN 38060 (901) 465-6333
	<u>SCHERING PLOUGH EXTERNAL AFFAIRS, INC</u>	2000 GALLOPING HILL ROAD, K-52, KENILWORTH, NJ 7033 (908) 298-4000
	<u>TENN. DEFENSE LAWYERS ASSN.</u>	550 MAIN STREET, 4TH FLOOR, KNOXVILLE, TN 37902 (865) 546-7311
	<u>Whirlpool Corporation</u>	701 Pennsylvania Avenue, NW Suite 750, Washington, DC 20004 (202) 639-9420 luke_M_Harms@whirlpool.com

Results 1 - 1 of 1

p. 1

Lobbyist	Employer(s)	Address/Phone/Email
<u>Mason, Tiffany</u>	Adams and Reese	424 Church Street, Suite 2800, Nashville, TN 37219, United States (615) 259-1023 tiffany.mason@arlaw.com
	<u>AAA AUTO CLUBS OF TENN.</u>	1515 N. WESTSHORE BLVD., TAMPA, FL 33607 (813) 289-5057
	<u>American Diabetes Association</u>	17 Executive Park Drive, Suite 115, Atlanta, GA 30305 (404) 320-7100
	<u>Amylin Pharmaceuticals</u>	3899 North Cleveland Road, Lexington, KY 40516 (859) 293-1178 ebartz@stateandfed.com
	<u>Bellsouth Telecommunications Inc.</u>	333 Commerce Street, Suite 2102, Nashville, TN 37201, United States (615) 214-3800
	<u>BRISTOL-MYERS SQUIBB</u>	655 15TH STREET NW, SUITE 300, WASHINGTON, DC 20005 (202) 783-8617
	<u>CNA</u>	CNA CENTER, 43RD FLOOR S/H, CHICAGO, IL 60685 (312) 822-4641
	<u>DAVITA, INC.</u>	1423 PACIFIC AVENUE, TACOMA, WA 98402 (202) 393-4060
	<u>EnergySolutions</u>	423 West South, Suite 200, Salt Lake City, UT 84101 (801) 532-1330
	<u>FRESENIUS MEDICAL CARE NORTH AMERICA</u>	95 HAYDEN AVE., LEXINGTON, MA 2420 (781) 402-9185
	<u>LIBERTY MUTUAL GROUP</u>	175 BERKELEY ST., BOSTON, MA 2117 (617) 357-9500
	<u>LUXOTTICA RETAIL</u>	4000 LUXOTTICA PLACE, MASON, OH 45040 (513) 765-6341
	<u>MEMPHIS CITY SCHOOLS</u>	2597 AVERY AVE., MEMPHIS, TN 38112 (901) 325-5444
	<u>NATIONAL ASSN. OF INSURANCE AND FINANCIAL ADVISORS</u>	413 HOPE AVENUE, FRANKLIN, TN 37067 (615) 406-1555
	<u>RING INDUSTRIAL GROUP LP</u>	65 INDUSTRIAL PARK ROAD, OAKLAND, TN 38060 (901) 465-6333
	<u>Schering Plough, Inc.</u>	2000 Galloping Hill Road, Kenilworth, NJ 07033 (908) 298-3635 ebartz@stateandfed.com
	<u>TENN. DEFENSE LAWYERS ASSN.</u>	550 MAIN STREET, 4TH FLOOR, KNOXVILLE, TN 37902 (865) 546-7311
	<u>Whirlpool Corporation</u>	701 Pennsylvania Avenue, NW Suite 750, Washington, DC 20004 (202) 639-9420 luke_M_Harms@whirlpool.com

ADAMS AND REESE LLP

Out in front

ABOUT OUR FIRM

Adams and Reese is a fast-growing multi-disciplinary firm with over 300 attorneys in nine offices throughout the South Central United States and the District of Columbia. By offering legal services on a regional basis, Adams and Reese provides its clients with localized control over their legal matters, and access for clients to multiple markets where they have interests. Our clients access the powerful resources of our firm for their litigation, transactional, regulatory, and governmental relations needs. They trust our judgment, abilities and political relationships, and they demonstrate their confidence in us by remaining our clients, year after year. The firm prides itself on its dedication and reputation for providing superior client service.

OUR PRIMARY PRACTICE AREAS

Litigation: Both of the firm's founding partners were widely respected litigators involved in some of the most significant court decisions of their time. As the firm grew, Adams and Reese earned a national reputation for outstanding trial work. The firm represents clients before all courts, governmental regulatory bodies, tribunals, as well as alternate dispute resolution, including arbitration and mediation. The firm is experienced in an ever-increasing variety of litigation matters ranging from the simplest forms of court action, to multidistrict litigation, complex/class action claims, and mass tort litigation. Our litigators represent clients in the following areas: commercial disputes; banking and financial matters; professional liability/D&O; antitrust and unfair competition; products liability; asbestos; pharmaceuticals; insurance; pesticides; energy and environmental; maritime; health care; transportation; real estate and construction; technology and telecommunications; state and local taxation; class action; appellate; arbitration and alternative dispute resolution.

Corporate Transactions and Advisory Services: Adams and Reese provides advice to privately and publicly held business organizations including corporations, general partnerships, limited partnerships, limited liability companies, limited liability partnerships and proprietorships. The firm counsels clients in all phases of business development and continuation, such as business organization, choice of entity, choice of jurisdiction, organizational documentation, state and federal filings, general securities, and tax issues bearing upon these types of entities. The firm also advises clients on day-to-day operations, from meetings of equity holders and management, to loans and credit facilities, to compensation and benefits. Adams and Reese clients rely on the firm's advice on issues pertaining to directors' liability, privilege, and consulting agreements, as well as all types of commercial and financial transactions and negotiations, and the drafting and execution of all necessary documentation. The firm's corporate practice areas include: banking and finance; tax; general corporate; securities; mergers and acquisitions; bankruptcy and commercial restructuring; public finance; economic development; forestry, and real estate.

Special Business Services: Our attorneys partner with their clients to develop and execute creative and insightful strategies, which will assist in accomplishing the goals of the organization. The firm's Governmental Relations Team provides detailed representation in the public sector by integrating clients' federal, state, and local business goals and participating in the legislative and executive branch processes. The team crafts and implements clear strategies, and employs a broad range of public policy tools to achieve our clients' objectives. On the labor and employment front, Adams and Reese clients turn to the firm to tailor policies and procedures specific to their organization. The firm represents management in all areas of employment and traditional labor law, including: employee benefits and compensation; litigation; administrative proceedings; contract compliance; and labor/management relations. Adams and Reese attorneys also represent clients in protecting their assets. The firm's Intellectual Property Team is experienced in handling all of the following: copyrights; commercial litigation; contractual negotiation, development and litigation; computer and software protection; software technology; communications law; entertainment; internet and cyberspace issues; patents; international protection; trademarks and trade secrets.